



MEMORANDUM OF UNDERSTANDING
BY AND BETWEEN



U.S. ARMY CADET CORPS, INC.

AND

LEARNING FOR LIFE

SUBJECT: U.S. Army Cadet Corps / Military and Public Safety Partnership

1. Purpose. This Memorandum of Understanding (“MOU”) is entered into by the parties, the United States Army Cadet Corps, Inc. a Kentucky-based worldwide non-profit corporation (referred herein as “USAC”) and Learning for Life, an affiliate of the Boy Scouts of America, a Texas-based worldwide non-profit corporation (referred herein as “LFL”). This MOU is provided to authorize, establish and define mutual understandings and obligations between the parties. This MOU defines responsibilities for the execution of the U.S. Army Cadet Corps / Military and Public Safety Partnership (Police, Fire and First Aid) (referred herein as “USAC MPSP”) to include mutual support pertaining to training, marketing, enrollment and facility utilization. The USAC MPSP is a cooperative program conducted for the mutual benefit of USAC and LFL.

2. Authority. This memorandum of understanding is executed through the authority of the Commanding General, U.S. Army Cadet Corps and the National Director, Learning for Life.

3. Executing Agents

a. U.S. Army Cadet Corps, Inc. The executing agent on behalf of the U.S. Army Cadet Corps, Inc. shall be the Commanding General, U.S. Army Cadet Corps (CG, USAC). This agreement will be carried out through the combined efforts and resources of all USAC units, with the guidance and support of Headquarters, U.S. Army Cadet Corps (HQ, USAC).

b. Learning for Life. The executing agent on behalf of Learning for Life shall be the National Director, Learning for Life. This agreement will be carried out through the combined efforts and resources of the National LFL office and local councils, as well as all military and law enforcement Exploring programs, with the guidance and support of the National LFL office.

4. Background and Missions

a. U.S. Army Cadet Corps. The U.S. Army Cadet Corps, headquartered in Millersburg, Kentucky, at the National Cadet Training Center, (NCTC) is designated a non-profit educational organization pursuant to section 501(c)(3) of the Internal

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Revenue Code. Its mission is to install in young Americans, ages 12-18, through a multi-faceted Army Cadet Program which is physically and mentally challenging and rewarding, the importance of national pride, service to others and maintaining a drug-free and gang-free lifestyle. USAC provides an extremely challenging and highly realistic career exploration program for young men and women who are considering career opportunities in uniform, which include the military, law enforcement, firefighting and emergency medicine. Army Cadets train in hometown units which are designated as companies or detachments, depending on unit strength, and are lead by a uniformed corps of non-paid professional officers and noncommissioned officers. Tracing its lineage to April 10, 1909, USAC is our nation's oldest nationwide uniformed Cadet Corps. Cadets must be crime-free, drug-free and doing well in school and are required to participate in personal development programs such as drug demand reduction education, community service and physical fitness as part of a standardized training program.

b. Learning for Life. Learning for Life, which includes Exploring, offers programs designed to support schools and community-based organizations in their efforts to prepare youth to successfully handle the complexities of contemporary society and to enhance their self-confidence, motivation and self esteem. Learning for Life programs focus on character development and career education. Learning for Life programs help youth develop social and life skills, assist in character and career development and help youth formulate positive personal values. It prepares youth to make ethical decisions that will help them achieve their full potential.

5. Goals. The goals of this MOU are to:

a. Establish an enduring relationship for the mutual benefit of both USAC and LFL.

b. Provide LFL with a standardized Army-oriented career exploration program which ensures compliance with military, professional, uniform, safety and training standards.

c. Provide Cadets with realistic training opportunities designed to provide a real-world understanding of service in uniform, to include the Armed Forces, law enforcement, emergency services, etc.

6. Program Overview

a. The USAC Cadet Training program consists of five areas – military science, leadership and management, physical fitness, ethical leadership and community service/drug demand reduction. USAC personnel instruct military science classes, leadership classes (including drill and ceremony) and physical fitness training, as well as testing.

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b. Enhanced training opportunities are provided at the NCTC, with programs ranging from two to six weeks offered during the summer, as well as other programs during other times throughout the year. Programs range from basic military orientation to leadership, law enforcement, basic firefighting and first aid and advanced field skills.

c. Each summer USAC conducts "Military Adventure Camp" and "Police Adventure Camp" and other programs relative to other uniformed careers which support the needs of the nation and hometown communities. These programs are available to young people who do not have a USAC unit in their community, yet wish to experience an extremely realistic career exploration training program.

d. Adults working with USAC are required to attend a variety of Officer Professional Development courses ranging from Officer Candidate School (which includes Cadet Protection and Risk Management) to courses which prepare the member for national positions of leadership.

7. Areas of Mutual Cooperation. Working within the policy and guidelines of their respective organizations, USAC and LFL agree to:

a. Work in concert to carry out our mutual mission of serving youth through the USAC program by enrolling local USAC personnel as Exploring members initially through a one unit charter with the Lexington Council on behalf of the National LFL office with the option for local unit chartering once expansion and administration of the program reaches a level that can maintain multiple council relations (to be determined by the National Director, LFL and CG, USAC).

b. That USAC units and members first belong to the USAC and are accountable to USAC regulations. Units may not opt to participate in LFL activities solely as an Explorer Post as a means to bypass compliance with USAC regulations. All USAC activities will be clearly and unmistakably operated per USAC directives.

c. Prevent USAC units from disassociating from USAC to become an Explorer Post, with no relationship with USAC. USAC units, as well as all uniforms, equipment and financial assets, are the property of, and under the exclusive control of, the United States Army Cadet Corps, Inc.

d. Invite each other to participate in meetings, conferences and planning sessions so as to encourage mutual education and exchange information on military and public safety Cadetting and related youth development.

e. Work in partnership to provide joint-service Honor Guards or other ceremonial details in support of community events, parades, ceremonies, etc., as requested. Provide flag-folding detail, bugler or other support for military funerals.

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f. Participate in community fairs, school-based presentations and other events where a mutual presence is of benefit to one or both organizations.

g. Market the USAC MPSP program through internal and external publications and broadcast media.

h. Add information regarding USAC MPSP to each organization's websites.

8. Support to Be Provided by USAC to LFL. Working within the policies and guidelines of their respective organizations, USAC and LFL agree that USAC will provide the following support:

a. Provide young men and women, age 14, or who have completed the eighth grade, to age 20, with a high-adventure standardized U.S. Army career exploration program which emphasizes good citizenship, physical fitness and community service, while complying with the U.S. Army's standards for safety, uniforms and military bearing. Ensure compliance with a high standard of military bearing and professionalism through standards and protocols established and set forth by HQ, USAC.

b. Provide training opportunities which expose Cadets to a variety of facets of military life, law enforcement and other public service careers, supporting the needs of the nation and hometown communities, within a highly-structured program which is physically and mentally challenging and rewarding. Offer training programs ranging from Basic Cadet Training and leadership development to advanced field skills. These nationally-approved training programs will enhance the local program and their membership.

c. Implement standardized commissioning and training procedures for adults who wish to wear a current-issue Army uniform, maintain a military chain of command and conform to Army customs and courtesies as a member of the USAC Officers' Corps.

d. Provide specialized training, tailored for members of the USAC Officers' Corps, which emphasizes Cadet Protection, Risk Management, Drug Demand Reduction, military program development and management, interface with the Department of Defense and military professional standards.

e. Represent USAC to the Department of the Army, Congressional leaders, the U.S. Armed Forces and the Defense Industry, to expand and enhance the U.S. Army Cadet Corps.

f. Provide on-going support, assistance and oversight of the USAC MPSP through HQ, USAC and subordinate commands. Ensure compliance with Department

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of Defense standards for wear of the Army uniform, risk management and officer professionalism.

g. Enroll all USAC personnel in Exploring as a supplement to USAC membership.

h. Make the NCTC available to LFL units on a cost-reimbursable basis.

9. Support to Be Provided by LFL to USAC. Working within the policies and guidelines of their respective organizations, the USAC and LFL agree that LFL will provide the following support:

a. Promote the USAC standardized training program as the official standard for all Army-oriented Explorer Posts which wear a current-issue Army uniform, maintain a military chain of command and conform to Army customs and courtesies. Army-oriented Explorer units which do not wish to affiliate with USAC may be permitted to wear the obsolete Battle Dress Uniform only. Army-oriented Explorer Posts which do not wish to affiliate with USAC are not authorized to wear the Army Combat Uniform (ACU), or any Army dress uniform, and may not use "Army Cadet(s)" as part of their program's marketing or uniforms.

b. Provide individuals or organizations wishing to form an Army-oriented Explorer Post with a startup plan to ensure compliance with USAC standards.

c. Provide a single point of contact for all communications associated with this MOU. Ensure that local councils are aware of this relationship with USAC.

d. Provide the USAC with access to LFL resources, including facilities, insurance, career exploration surveys, internal marketing and adult leadership opportunities.

e. Assist in marketing Military Adventure Camp, Police Adventure Camp and other similar career exploration training programs to members of LFL with emphasis on those who participate in comparable Exploring programs.

f. Work to recognize USAC personnel with LFL awards and recognition and or develop new nationwide USAC MPSP awards, scholarships and programs.

10. Applicability. This MOU applies to all Army-oriented Explorer Posts which wear a current-issue Army uniform, maintain a military chain of command and conform to Army customs and courtesies. This provision does not apply to Posts which are operating for the primary purpose of acting as a Military Reenactment unit or are traditional non-uniformed Exploring programs. This MOU does not apply to units associated with, and operating under, ROTC, Junior ROTC, Civil Air Patrol, Naval Sea Cadet Corps, Young Marines or Sea Scouting programs.

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11. Safety. Safety will always serve as the #1 priority for all applicable personnel, ensuring compliance with policies and guidelines of their respective organizations.

12. Funding and Liability. Funding to support this MOU is the responsibility of the individual organizations, except that USAC will pay standard registration and charter fees to LFL. Liability Insurance for Posts and the NCTC will be provided through LFL.

13. Command and Control. Immediate command and control over USAC units will be in the hands of each unit's personnel and resources employed in accordance with this MOU and shall report to HQ, USAC. USAC will be responsible for standardization of and / or transition of all military Explorer Posts which wear an Army uniform, maintain a military chain of command and conform to military customs and courtesies. Youth under the age of 14, and have not completed the eighth grade, cannot participate in Exploring activities.

14. Authority. This MOU will remain in effect from the date specified in paragraph 15 unless superseded, rescinded or modified by agreement of the parties to the MOU. The effective date of such termination should not occur until the completion of the government fiscal year in which the termination occurred unless required by extreme circumstances.

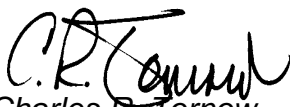
15. Effective Date. This Memorandum of Understanding is effective upon execution by authorized representatives of HQ, USAC and the National LFL office. This agreement shall remain in effect for a period of ten years from its effective date. It may be extended for additional ten-year periods with the approval of the Commanding General, U.S. Army Cadet Corps and the National Director, Learning for Life.

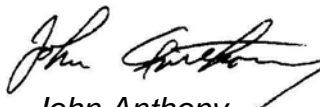
**HEADQUARTERS
U.S. ARMY CADET CORPS**

**NATIONAL OFFICE
LEARNING FOR LIFE**

By:

By:


Charles R. Tornow
Brigadier General, USAC
Commanding General, U.S. Army Cadet Corps
Headquarters, U.S. Army Cadet Corps


John Anthony
National Director
Learning for Life
National Office

Date: January 13th, 2010

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